

STAFF MEETING

All staff, both teaching and non-teaching were invited to a meeting at Andrew Marvell Business & Enterprise College on the 19th June at 3.30 pm to hear a presentation on the subject of Trust status by the Head, Mr D McCready and the Chair of Governors, Mr B Jacobs.

Approximately 40 staff attended the meeting.

Following the presentation, which attempted to describe the new structure and arrangements for the Governance and management of the College, the session was opened up for questions.

A range of questions were asked focusing mainly on the impact of the changes particularly on their Terms & Conditions (T&C's) and Pensions. Reassurances were given but it was apparent that concerns remained. The Head agreed to gather further information on the T&C's and Pensions and feed them back. Some staff were doubtful about the benefits that trust status would bring and were sceptical of the amount of financial support given by the DfES. Concerns were also expressed regarding the role and influence of the Co-operative Group within the Trust. Some comments were made regarding the current good relationships that existed with the potential partners in the Trust and whether any additional benefit could be derived from adopting Trust status.

NUT and NASUWT representatives expressed their opposition in principle to the proposals.

Offers were made by the Head and the Chair that they would speak to individuals or small groups if they wished to discuss the proposals in more detail and to answer additional questions.

Issued by: B Jacobs
Date: 3rd July 2007